



VISTANCE
NETWORKS

2025 Modern Slavery Act Statement

Introduction

This statement is intended to meet Vistance Networks reporting obligations under the U.K. Modern Slavery Act (2015), Australian Modern Slavery Act 2018 (Cth) and Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (Bill S-211, commonly referred to as the Modern Slavery act). This statement describes our efforts to address modern slavery and child labor, and covers Vistance Networks' consolidated business, including all wholly owned and controlled subsidiaries and supply chain. Unless otherwise noted, all information and data in this statement pertains to activities that transpired between January 1, 2025 and December 31, 2025 (fiscal year).

In 2025, our company underwent a period of significant transformation that reshaped its structure and focus. A series of strategic divestitures and organizational changes marked a pivotal shift, resulting in a more streamlined business with a clear vision for the future. Key milestones during this period included:

On [January 31, 2025](#), CommScope completed the divestiture of its Outdoor Wireless Networks (OWN) and Distributed Antenna Systems (DAS) businesses to Amphenol Corporation.

In [August 2025](#), CommScope announced it entered into a definitive agreement to sell its Connectivity and Cable Solutions (CCS) business segment to Amphenol Corporation.

On [January 9, 2026](#), CommScope finalized the sale of its Connectivity and Cable Solutions segment, which included the "CommScope" name and brand, to Amphenol Corporation. The remaining company was renamed to Vistance Networks effective January 14, 2026. COMM shares began trading as VISN on the NASDAQ exchange on January 14, 2026.

Reporting Entity

As a U.S.-based multinational company, we choose to provide a joint statement regarding modern slavery forced labor and child labor because all Vistance Networks entities around the world use the same policies and processes, operate in the same sector (telecommunications network infrastructure), and have many shared suppliers.

Reporting Entity's Structure, Operations/Activities and Supply Chains

In 2025, all reporting legal entities were indirectly 100% owned by CommScope Holding Company, Inc. the ultimate parent company of the CommScope group. As a result of the completed divestiture, as of January 9, 2026, some reporting legal entities are indirectly 100% owned by the Amphenol Corporation (NYSE: APH) and some reporting legal entities are indirectly 100% owned by Vistance Networks, Inc. (NASDAQ: VISN).

Our global headquarters is located in Richardson, TX, U.S. In 2025, we had a team of approximately 24,000 employees who served our customers in over 150 countries through a network of world-class manufacturing and distribution facilities strategically located around the globe. The employee headcount included permanent/regular and temporary employees including internal temporary and external temporary employees. As of December 31, 2025, our company employed 43 employees in Canada, 105 in Australia, 357 in the United Kingdom and approx. 23,500 in other countries.

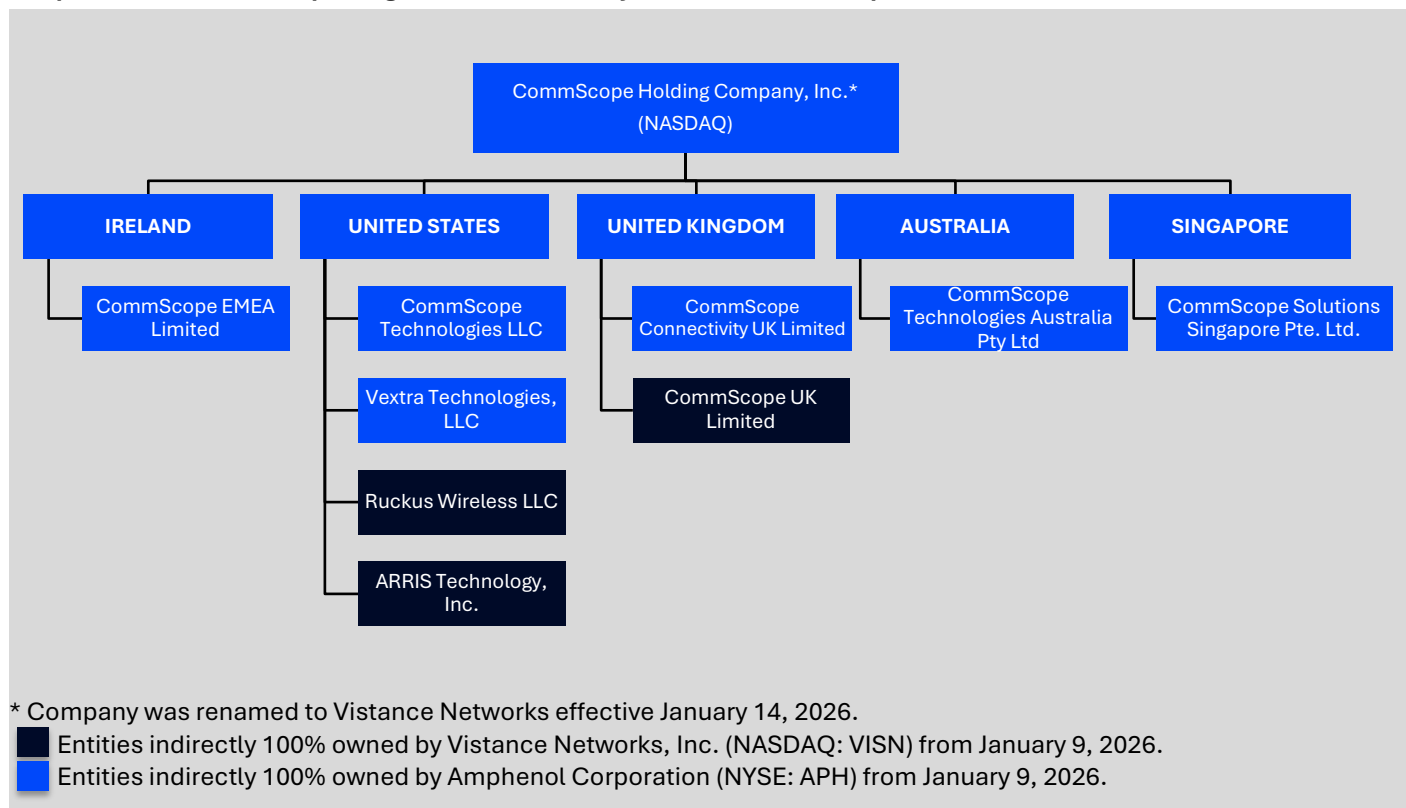
Our customers included substantially all the leading global telecommunications operators, data center managers, cable television providers or multi-system operators (MSOs) and thousands of enterprise customers, including many Fortune 500 companies.

In 2025, our company helped design, build and manage wired and wireless networks around the world. The company provided solutions for wired and wireless networks to enable service providers, including cable, telephone, data center and digital broadcast satellite operators and media programmers to deliver media, voice, Internet Protocol (IP) data services and Wi-Fi to their subscribers and allow enterprises to experience constant wireless and wired connectivity across complex and varied networking environments. Our solutions are supported by our broad array of services including technical support, systems design and integration. We are a leader in digital video and IP television (IPTV) distribution systems, broadband access infrastructure platforms and associated data and voice customer premises equipment. Our global leadership

positions are built upon innovative technology, broad solution offerings, high-quality and cost-effective customer solutions, and global manufacturing and distribution scale.

We participate in the large and growing global market for connectivity and essential communications infrastructure. This market is being driven by the growth in bandwidth demand associated with the continued demand of smartphones, tablets and machine-to-machine (M2M) communication as well as the proliferation of data centers, Big Data, cloud-based services, streaming media content, Internet of Things (IoT) and artificial intelligence (AI). In addition, video distribution over the broadband IP network is transforming how content is managed and consumed. IP facilitates new forms of video such as Over-the-Top (OTT) and interactive television.

Simplified structure of reporting entities covered by this statement as operated in 2025



In 2025, the following entities imported and sold goods (produced outside Canada) into Canada and/or provided services: CommScope Technologies LLC; Vextra Technologies, LLC; Ruckus Wireless LLC; ARRIS Technology, Inc.; CommScope EMEA Limited; CommScope Connectivity UK Limited; CommScope UK Limited. ARRIS Canada, Inc. and CommScope Canada, Inc. previously in scope didn't meet the reporting thresholds/criteria.

In 2025, the following entities imported and sold goods (produced outside Australia) into Australia and/or provided services: CommScope Technologies Australia Pty Ltd, CommScope Singapore Pte. Ltd., CommScope Technologies LLC, Ruckus Wireless LLC.

In 2025, the following entities imported and sold goods (produced inside or outside the U.K.) into the U.K. and/or provided services: CommScope Connectivity UK Limited; CommScope UK Limited; CommScope Technologies LLC; Ruckus Wireless LLC; ARRIS Technology, Inc.; CommScope EMEA Limited.

Vistance Networks Operations

In 2025, our business structure consisted of three business segments, each with multiple respective business units, as follows: Cable Connectivity Solutions (CCS), Networking Indoor Cellular and Security Solutions (NICS), Access Networks Solutions (ANS). We apply a general management model in our segments.

We maintained a balance of internal and external manufacturing providers. We developed, designed, fabricated, manufactured and assembled many of our products and solutions in-house at our facilities. Our manufacturing and

distribution facilities were strategically located to optimize service levels and product delivery times. We utilized lower-cost geographies for high labor content products while investing in largely automated plants in higher-cost regions close to customers.

We had over 100 established manufacturing, administration and research and development (R&D) facilities and distribution centers around the world. The key facilities were located in Argentina, Australia, Belgium, Brazil, China, Colombia, the Czech Republic, India, Ireland, Japan, Mexico, Singapore, Spain, United Kingdom (U.K.) and the United States (U.S.). In 2025, we operated 14 manufacturing facilities located in China, the Czech Republic, Ireland, India, Mexico, U.K. and the U.S.

Vistance Networks Supply Chain

Our supply chain is as important to us as our own operations. We work with thousands of partners across the globe to help ensure we have a diverse, secure, safe, transparent and fair supply of raw materials and components. We strive to work with partners who deliver the highest standards. This commitment is key to our ability to expand in new markets. Support from supplier partners is key to promoting mutually beneficial, long-term relationships and sustainable practices in our supply chain.

Our products are manufactured or assembled from both standard components and parts that are unique to our specifications. Our internal manufacturing operations were largely process oriented and we used significant quantities of various raw materials, including aluminum, copper, steel, bimetals, optical fiber and plastics and other polymers, among others. This included circuit boards and other electronic components. We used fabricated copper, steel, aluminum and fiber glass to produce indoor and outdoor optical fiber and twisted pair cables, and polymers to insulate and protect cables. Significant volatility in global demand, supply disruptions and other factors affect these materials. We optimize our global manufacturing and distribution footprint to help us respond quickly to rapidly changing market conditions, while maintaining a reliable and responsible supply chain supported by a wide variety of expertise. To do so, we continue to enhance our existing supplier selection, risk assessment and performance evaluation processes.

Our company sourced materials and components from a worldwide supplier network. We had approximately 2,000 active direct suppliers and contract manufacturers, of which approximately 500 were strategic. Our supply chain covers many countries and regions. A significant number of these are sole-source suppliers, and several of our agreements are short-term. We sourced many components from international markets and relied on unaffiliated domestic and international contract manufacturers to produce products or key components. We also had approximately 7,000 indirect suppliers in 81 countries—with the highest spend in the U.S., Mexico and Brazil in Americas region; U.K., Netherlands and Czech Republic in the Europe, Middle East and Africa (EMEA) region; and India, China and Australia in the Asia-Pacific (APAC) region.

We utilized contract manufacturers located around the world, including in Brazil, China, India, Indonesia, Malaysia, Mexico, Philippines, South Africa, Thailand, Vietnam and the U.S., for many of our product groups.

In 2025, our company had approximately 9,000 direct and indirect suppliers and spent approximately \$3.5 billion.

Suppliers by geographic location

Asia-Pacific (APAC)	29%
Europe, Middle East, Africa (EMEA)	27%
Americas	44%

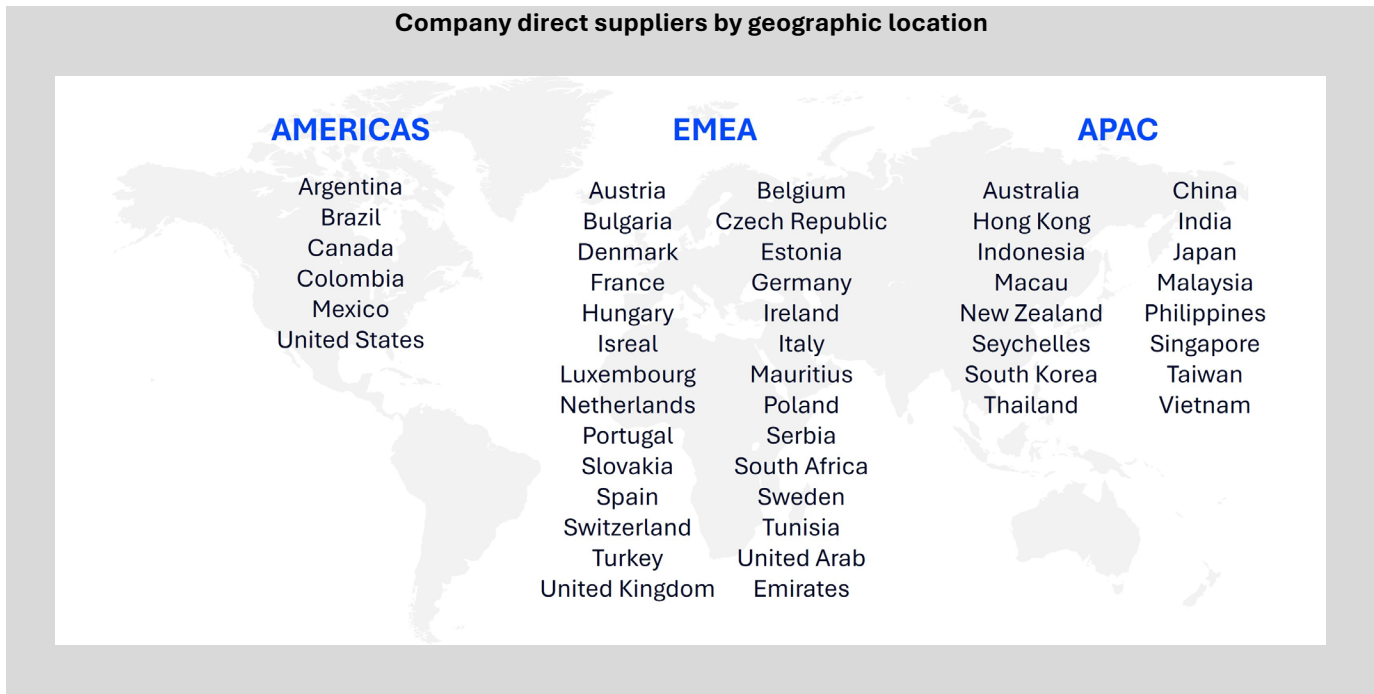
Supplier by monetary value spend

Asia-Pacific (APAC)	27%
Europe, Middle East, Africa (EMEA)	10%
Americas	63%

Direct suppliers: suppliers of raw materials, components or products; contract manufacturers

Indirect suppliers: suppliers of services

Company direct suppliers by geographic location



Policies, Risk Assessment and Management, Due Diligence Processes

In accordance with the international standards supporting our management systems, we regularly assess risks and opportunities related to labor, ethics and environmental, health and safety practices. We have taken multiple actions and steps to verify the absence of any form of forced labor, slavery and child labor throughout our operations and supply chain:

- Company Policies
 - [Code of Ethics and Business Conduct](#)
 - [Labor Policy](#)
 - Child Labor Policy (internal use only)
 - [Supplier Code of Conduct](#)
 - [Supplier Quality Manual](#)
 - [Responsible Minerals Sourcing Policy](#)
- Supplier Agreements and [Terms & Conditions of Purchase](#)
- Risk Assessments
 - Company level:
EcoVadis (achieved [Gold Sustainability rating](#)), conducted annually
 - Facility level (manufacturing facilities):
RBA facility annual risk self-assessment questionnaire (SAQ) via the RBA-Online platform. All 14 manufacturing facilities responded to both, risk and control mechanism questions – 29% of facilities rated as low risk, 71% of facilities rated as medium risk in 2025.
 - Suppliers:
Supplier Sustainability Survey or RBA SAQ (via RBA-Online) completed annually
- Data review on likely risks associated with countries, completed annually
 - [U.S. State Department Annual TIP Report](#)
 - [U.S. Department of Labor List of Goods Produced by Child Labor or Forced Labor](#)
 - [ITUC Global Rights Index](#)
 - [Global Slavery Index](#)
 - [Unicef Child Labor Data](#)
- Internal Audits
These processes include internal audits of company own facilities.
- Employee Engagement, Training and Development
- Supply Chain Training
- [Grievance Mechanism](#)
- Responsible Sourcing program
- Supplier Selection and Evaluation program
These processes include on-site audits of new and existing suppliers.
- Communication
 - [Annual Reports](#)
 - [Sustainability Reports](#)
 - Regular executive reviews with key supplier leadership teams

Modern Slavery, Forced Labor and Child Labor Risks

Due to the nature of our business, we engage with direct material and/or components suppliers as well as contract manufacturers within the Information and Communications Technology (ICT) industry worldwide. Some geographies lack

laws to protect populations vulnerable to child labor, forced labor or human trafficking risks. Our suppliers can recruit foreign or domestic migrant workers utilizing labor recruitment agencies. As a result, these workers could potentially be subject to conditions that may contribute to forced labor or child labor as outlined in the table below.

Type of risk	Region
Recruitment or other fees are charged	Supply Chain in Asia-Pacific region
Legal documents withholding	Supply Chain in Asia-Pacific region
Employment contracts deficiencies (not in local language, not signed by employer)	Supply Chain in Asia-Pacific region, Caribbean and Latin America region
Excessive working hours over the legal limits	Supply Chain in Asia-Pacific region, Caribbean and Latin America region
Gaps in provision of wages and benefits	Supply Chain in Asia-Pacific region
Child labor	Supply Chain in Asia-Pacific region, Caribbean and Latin America region

We utilize labor recruitment agencies to hire temporary workers for our manufacturing facilities in many countries. These workers are provided with induction training, including labor and ethics practices.

Both our company and supply chain workers are advised and encouraged to ask questions or report concerns if any issues arise. We strictly prohibit any form of retaliation against those who, in good faith, report a concern or suspected misconduct. To facilitate this, our company provides multiple channels for reporting grievances or concerns regarding business practices or suspected wrongdoing, including a dedicated [hotline](#) (EthicsAlert), a dedicated [web portal](#) and an email account reserved for allegations of misconduct (ethics@vistancenetworks.com).

Actions/Measures/Remediation Measures to Address Risks

Although Vistance Networks continues its journey under a new name, we have not changed our commitment to sustainability. We understand that sustainability is essential for generating lasting value for both our stakeholders and the communities we support. Our goal is to integrate sustainability principles into our business practices as we always have, promoting responsible development and adaptability in a fast-evolving world.

Modern Slavery and Human Trafficking Compliance Program and Governance

Our company compliance programs for Modern Slavery and Human Trafficking and Supplier Responsibility are managed by the Corporate Responsibility and Sustainability (CRS) organization, and overseen by the board’s Audit Committee, Executive Leadership Team and the Executive Sustainability Council.

Policies and Principles

Our company implemented internal policies and practices that are aligned with recognized standards and guidelines from the International Labor Organization (ILO), the United Nations (UN) Global Compact, the UN Universal Declaration of Human Rights, SA8000, ISO26000, ISO14001, ISO45001, ISO9001 and applicable laws.

Our company key policies are available in various languages in an online [document library](#) on the company website. Employees can access all policies via intranet.

Our company is committed to conducting its business in an ethical, legal and socially responsible manner. We expect our suppliers to share this commitment; therefore, we have established our [Supplier Code of Conduct](#).

In 2024, our company joined the Responsible Business Alliance (RBA) as an Affiliate member. In 2025, our company continued our RBA Affiliate membership and our CRS team continued aligning our existing policies with the RBA Code of Conduct. We further updated our Supplier Code of Conduct to align our supply chain management program with the applicable obligations—evolving legal obligations, industry best practices and customer requirements. To deliver on our 2025 Supplier Code of Conduct, we updated supplier communication and supplier training. We require our suppliers to

incorporate our sustainability requirements into their supplier code of conduct and contractual documents, ensuring these standards are passed down through their supply chain to include our secondary, tertiary and other tier suppliers. We are planning to continue with further gap analysis to identify additional opportunities for improvement in 2026. Furthermore, under our updated Supplier Code of Conduct, we mandate the submission of a supply chain map for products supplied to our company. The map should identify all suppliers and sub-tier suppliers, including their locations, for the specified products. This requirement ensures that we are able to efficiently and effectively address emerging and evolving supply chain regulations globally.

Vistance Networks professionals are held to an exemplary ethical standard set by our [Code of Ethics and Business Conduct](#). These guiding principles reflect our core values and provide a framework for expected conduct on the part of our employees and third-party representatives. While the rules and procedures outlined in the code are based on a variety of applicable laws, regulations and international standards, they also reflect a higher principle: doing the right thing.

Our company is committed to uphold the human rights of its employees. To help ensure that our employees are treated with dignity and respect, we follow a [Labor Policy](#).

Our Child Labor Policy seeks to protect children below minimum working age and details working conditions and arrangements for young workers. It also defines minimum age for employment with our company and outlines child labor remediation and immediate actions taken if it is determined that someone below the minimum age is working for our company.

Our company partners only with reputable organizations to source the minerals and raw materials we use. Since we provide telecommunications equipment, our products may include tin, tungsten, tantalum and gold. These materials are necessary for product functionality or production processes. In 2025, our company released the [Responsible Minerals Sourcing Policy](#) with expanded scope including the extended minerals as identified by the Responsible Minerals Initiative (RMI). This updated policy and updated due diligence process for responsible sourcing is aligned with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. This guidance focuses on transparency over tin, tantalum, tungsten and gold (commonly referred to as the 3TGs), and the extended minerals (cobalt, mica, copper, lithium and nickel) supply chains by creating a process to engage suppliers, assess their due diligence efforts and identify smelters. Since our company is a member of the RMI, smelters are encouraged to undergo auditing using the Responsible Minerals Assurance Process (RMAP). This helps identify smelters that can demonstrate—through an independent third-party assessment—that the minerals they procure do not originate from sources that contribute to conflict in the Democratic Republic of Congo (DRC) and adjoining countries and high-risk areas. As a contributing member of the RMI, participating in independent third-party audits and due diligence programs of responsible minerals smelters and refiners, we expect our suppliers to adhere to the same stringent standards and protocols as we do.

Vistance Networks Operations

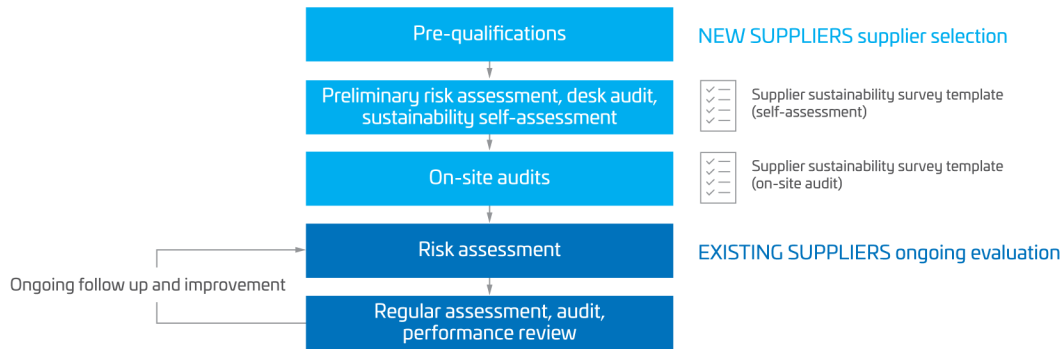
All company-owned manufacturing facilities complete Corporate Social Responsibility (CSR) SAQ utilizing the RBA-Online platform annually. Results are reviewed and reported to the Executive Sustainability Council. Additionally, all manufacturing facilities are in scope of internal audits for labor, ethics, environmental and health and safety practices. The internal audits focused on labor, ethics, environmental and health and safety practices and compliance with applicable legal requirements are conducted at our manufacturing facilities at least every 3 years.

Our company manufacturing facilities are certified according to the [ISO14001:2015](#) and [ISO45001:2018](#) standards. The certification process includes onsite assessments/ audits by third party/registrars auditors.

Vistance Networks Supply Chain

Our company is committed to conducting business in an ethical, legal and socially responsible manner.

The rigorous selection process our suppliers undergo ensures minimal risk and optimum performance. Both current and prospective suppliers undertake a detailed qualification and regular evaluation process outlined below.



This process assesses a supplier’s cost, supplier quality, business continuity standards, compliance with industry corporate social responsibility standards and their capacity to be a secure supplier. Additionally, supply chain governance is integrated into our overall CRS governance framework, detailing managerial responsibilities set at the corporate level; for example, the formation of a dedicated supplier responsibility team. Our Sourcing Evaluation Team is responsible for supplier engagement, including risk assessments, on-site audits, inspections and reliability monitoring, promoting supply resilience and continued quality. To build positive long-term relationships, local supplier quality engineers oversee operations. They perform initial and regular risk assessments, in addition to on-site audits with the suppliers in their regions. Our local supplier quality engineers also conduct regular performance evaluations, including sustainability assessments and audits, and follow-up on improvement activities.

Our company is working to streamline its supply chain responsibility strategy. In 2025, our company continued our RBA Affiliate membership. We started implementing the RBA risk assessment process in our supply chain management program. This was complementary to the legacy audit program and included the RBA Validated Assessment Program (VAP) audits.

In 2024, we implemented the use of a supply chain risk management tool, SAYARI Graph, an online solution for vendor due diligence with upstream supply chain mapping, end-to-end supply chain risk management and built-in comprehensive risk adjudication and monitoring. We continued to use this tool in 2025. The tool screens for more than 580 risk factors covering six thematic categories including sanctions, forced labor, and export controls. We use the tool in the supplier selection process; Supplier Quality Engineers conduct initial screening for forced and child labor risks, and the Trade Compliance team completes an analysis to determine if the initially identified risks are acceptable. If determined to be unacceptable, the suppliers are eliminated from the selection pool. In 2026, we will start screening all existing suppliers and take actions based on the identified risk levels. This tool helps us to stay compliant in today’s fast-changing regulatory environment.

Our company is also a participating member of the RMI —contributing to independent third-party audits and due diligence programs of conflict minerals smelters and refiners. We conduct an annual Reasonable Country of Origin Inquiry (RCOI) into the source of any conflict minerals and extended minerals present in our products by collecting data from our suppliers using the industry standard Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT), respectively.

Training

Vistance Networks Operations

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business operations, we utilize commercially developed training together with the company specific content for select employees based on employee’s job functions and responsibilities. This training was rolled out along with the annual Ethics and Compliance training cycle. The training emphasizes modern slavery and human trafficking risks, company policies and processes, and employees’ responsibilities. It was administered through THRIVE@CommScope, our digital learning platform. The training completion rate was 99%. We also offered optional Modern Slavery basic training to all employees, this training was developed by an external organization and is also hosted on THRIVE@CommScope.

In 2025, Company’s 6,795 non-production employees were assigned the annual online Ethics and Compliance training and all but 10 completed it before the divestiture of the CCS business (99.85% of the targeted group).

Our company supplier quality engineers received training in the updated Supplier Code of Conduct and sustainability audit process.

Vistance Networks Supply Chain

Suppliers' employees are engaged on a regular basis. This initiative emphasized our requirement that suppliers, and those working on our behalf, must comply with our Supplier Code of Conduct and other relevant policies e.g. Code of Ethics and Business Conduct, Labor Policy, EHS Policy, Responsible Minerals Sourcing Policy.

The supplier engagement activities include:

- Sustainability reviews, assessment and training from supplier quality engineers at supplier facilities to raise awareness of our sustainability requirements.
- Regular executive reviews with key supplier leadership teams, which includes reviewing supplier sustainability performance and improvement opportunities. Our company measures sustainability performance using a dedicated scorecard.
- Ongoing training, coaching and communication with suppliers, particularly those in high-risk countries and regions.
- Conducting on-site sustainability training and communication via video call meetings and on-premises training. We also encourage our suppliers to attend RBA training and use other RBA online resources.

To help our suppliers improve their knowledge of the RBA Code of Conduct, we have conducted virtual training sessions for high-risk and new suppliers using the RBA e-Learning academy and RBA online training sessions. 90% of in-scope suppliers completed the RBA e-Learning Academy training focused on recognizing forced labor and Greenhouse gas (GHG) emissions management.

Our corporate Product Compliance team utilized CommScope University for training in Customer Service, and the Engineering teams for learning about product compliance regulations and related procedures. The training included our company policies and procedures for product compliance activities and a regulatory refresher for major product-related regulations.

In addition, we have training materials for our suppliers to support our product compliance and sustainability efforts and inform vendors about our [Product Compliance Specification](#), [Restricted Substance List](#) and [Supplier Code of Conduct Training](#).

Demonstrating Progress/Assessing Effectiveness

Throughout 2025, our company conducted 148 supplier sustainability audits/onsite assessments. In total, there were 7 priority findings, 127 major findings and 124 minor findings. From these, two priority findings, four major findings and one minor finding were identified in the freely chosen employment category. One priority finding was related to a source country recruitment agent withholding indirect workers' original personal documents during the job application process. The other priority finding, and one major and one minor finding were related to pre-employment health check fees not being reimbursed to workers in a timely manner. Two major findings were related to missing human rights clause and/or the employment contracts not being signed by the employer. And the last major finding was related to a job advertisement missing wages and benefits information. The identified deficiencies were formally documented in corrective action plans by respective suppliers. The relevant suppliers have taken corrective actions to address these findings and follow-up audits confirmed that the appropriate actions have been taken to address all freely chosen employment findings. There were no reported incidents of child labor, forced labor, slavery or human trafficking found.

Our Supplier Quality Engineers (SQEs) and/or third-party auditors review supplier practices, arrangements, controls and records during each on-site and/or remote assessment/audit. We document any deficiencies and require corrective action within agreed timeframes.

In 2025, the top three non-conformances during the supplier audits/assessments were related to: working hours, control process in labor management system and supplier responsibility. Deficiencies identified during the supplier assessments and onsite audits included inadequate management of supplier business continuity program, limited written policies and

procedures, training, risk assessment processes and implemented control measures, communication and reporting on labor, ethics, environmental, health and safety practices.

No measures had to be taken to remediate any forced or child labor. No measures had to be taken to remediate the loss of income to the most vulnerable families that resulted from any measures taken to eliminate the use of forced labor or child labor in our activities and supply chains.

From the above, we can conclude that our actions have led to a reasonably low incidence of issues.

In 2025, we engaged 174 identified in-scope suppliers and saw a 98.8% response rate in our conflict minerals RCOI and due diligence process, and a 66% response rate in our extended minerals RCOI and due diligence process.

Consultation/Stakeholders Engagement

Our company communicates and collaborates internally to drive cross-functional awareness of modern slavery and human trafficking issues across global operations that could detect risks. We drive discussion related to our policies and processes amongst various teams across all business segments to support our efforts to address these issues. The leaders of relevant legal entities are consulted to develop, adopt and approve this statement.

Additionally, the ongoing stakeholders engagement and dialogue related to the identified corporate responsibility and sustainability (CRS) material issues, risks and opportunities is outlined on our [website](#).

Other Relevant Information

Our company remains committed to the highest standards of honest and transparent business practices and continues to review its policies and processes annually in an effort to ensure that slavery and human trafficking is not taking place in its operations and/or supply chain.

Further details about our company Supplier Responsibility and Modern Slavery programs are available on our [website](#).

Sign Off/Approval and Attestation

The statement was approved by the Board of Directors on April 29, 2026.

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act, and in particular section 11 thereof, I, in the capacity of Vistance Networks' Board Chairman, attest that I have reviewed the information contained in the report on behalf of the governing body of the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

I have the authority to bind Vistance Networks, Inc.



Claudius (Bud) E. Watts IV
Chairman